

# Termine el odio Fondos para 2023-2025



## Taller de aplicantes Enero de 2023

Se compartirá esta información

# Stop the Hate 2023-2025 Funding



## Application Workshop January 2023

These slides will be shared

# Stop the Hate is a response to increased AAPI Hate



Commission on  
Asian & Pacific Islander  
American Affairs

Hate crimes up 32.6% overall  
AAPI hate up 177%

**\$165 million** for 3 years for **data, reporting, and services**



# Stop the Hate aims to build a nurturing anti-hate environment

- Alternative to existing services and systems
- Model for what could be (vs what exists now)
- Capacity building
- Increasing access
- Community safety



# The grants support priority populations

- ***Intersectional identities:*** e.g., elder AAPI, Black LGBTQ
- Asian Americans, including South Asian and Southeast Asian
- Black/African Americans
- Indian/Native American and Tribal
- Latinx
- LGBTQ+
- Middle Eastern and North African
- Native Hawaiian/Pacific Islanders
- People with disabilities
- Religious minorities, including Muslim, Sikh, and Jewish



# Underserved populations are highly sought

- Black/African Americans
- South Asian and Southeast Asian
- Indian/Native American and Tribal
- LGBTQ+
- Middle Eastern and North African
- Native Hawaiian/Pacific Islanders
- People with disabilities
- Religious minorities
- **Border Region:** Imperial & San Diego Counties



# Grants to nonprofits support three areas

- **Direct service**
  - **Intervention**
  - **Prevention**
- **Direct services** for victims and survivors of hate incidents and hate crimes and their families, including mental and complementary health services; wellness and community healing; legal services; navigation, case management, and referrals
  - **Prevention services**, including arts and cultural work, youth development, senior safety and escort programs, safety planning, training; and cross-racial alliance work
  - **Intervention services**, including outreach, training, restorative justice, coordination with local government and institutional partners, and coordinated regional rapid response



# Year 1 funding to prevent and address hate crimes and incidents



- \$14.3MM allocated to 80 organizations statewide
- \$831,525 to Imperial & San Diego Counties
  - \$151,525 to Catalyst
  - \$680,000 to PSPs





# In Round 1 State awarded \$850K to the Southern Border region

- **Regional Lead: grant reporting, cohort support, consultation to State**
  - Catalyst
- **Program Service Providers: direct service, intervention, prevention**
  - Asian Solidarity Collective
  - North County LGBTQ Resource Center
  - Pacific Arts Movement
  - Somali Bantu Association of America
  - San Diego Pride
  - Union of Pacific Asian Communities



# In Round 2 our region aims to increase its applications and awards

In Year 1:

- Only one applicant was fully funded and only six grants were made
- No grants were made to Imperial County organizations



# Stop the Hate Round 2 funds up to \$800,000 over two years

Each grant: \$100,000- \$800,000 total

Service period: 24 months, July 2023-June 2025

Grant period: July 2023-December 2025

Application due: February 13 at 5PM

Notification by State: March 30 (estimated)

State grant web page

<https://cdss.ca.gov/inforesources/cdss-programs/civil-rights/care-funding>

# Eligibility

- 1) Have a 501(c)(3) or 501(c)(5) status and be in good standing or are fiscally sponsored;
- 2) Have at least two (2) years of experience working with the priority populations; and
- 3) Have at least one (1) year of experience providing anti-hate survivor, prevention, or intervention services



# Responsibilities

- 1) Subgrant with Regional Lead (Catalyst)
- 2) Provide the services that are funded through the grant
- 3) Submit program and budget reports
- 4) Attend quarterly meetings in region and two statewide convenings

# Step by step review of the application

All information (including webinar recording) is available on the California Department of Social Services website

<https://cdss.ca.gov/Portals/9/CivilRights/Funding/STH%20RFA%20FY22-23%20and%2023-24.pdf>

 KIM JOHNSON DIRECTOR	STATE OF CALIFORNIA—HEALTH AND HUMAN SERVICES AGENCY <b>DEPARTMENT OF SOCIAL SERVICES</b> 744 P Street • Sacramento, CA 95814 • <a href="http://www.cdss.ca.gov">www.cdss.ca.gov</a>	 GAVIN NEWSOM GOVERNOR
<b>CALIFORNIA DEPARTMENT OF SOCIAL SERVICES</b>		
in consultation with		
<b>THE COMMISSION ON ASIAN AND PACIFIC ISLANDER AMERICAN AFFAIRS</b>		
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<b>REQUEST FOR APPLICATION:</b>		
<b>STOP THE HATE SERVICES FOR SURVIVORS AND PREVENTION FUNDING</b>		
<b>APPLICATION FOR PROGRAM SERVICE PROVIDERS</b>		
<b>STATE FISCAL YEARS 2022-23 AND 2023-24</b>		
<hr/>		
<b>Date Issued:</b>	<b>December 19, 2022</b>	
<b>RFA Webinar:</b>	<b>December 22, 2022 4:00 p.m. PT</b>	
<b>Application Due:</b>	<b>February 13, 2023 5:00 p.m. PT</b>	

<b>Date:</b>	
<b>Organization Name:</b>	
<b>Name of Fiscal Sponsor: (if applicable)</b>	
<b>Organization's Address:</b>	
<b>Executive Director: (Name, Phone, Email)</b>	
<b>Program Lead: (Name, Phone, Email)</b>	
<b>Organization's Annual Operating Budget:</b>	
<b>Grant Amount Requested:</b>	

## REGIONS TO BE SERVED

### Regions

- ☐ Northern California ☐ Bay Area ☐ South Bay ☐ Central Coast ☐ Border Region  
☐ San Joaquin Valley ☐ Los Angeles County ☐ Orange County ☐ Inland Empire

### Counties

#### Northern California

- ☐ Alpine  
☐ Amador  
☐ Butte  
☐ Colusa  
☐ Del Norte  
☐ El Dorado  
☐ Glenn  
☐ Humboldt  
☒ Lake  
☐ Lassen  
☐ Mendocino  
☐ Modoc  
☐ Nevada  
☐ Placer  
☐ Plumas  
☐ Sacramento

#### Bay Area

- ☐ Alameda  
☐ Contra Costa  
☐ Marin  
☐ Napa  
☐ San Francisco  
☐ Solano  
☐ Sonoma

#### South Bay

- ☐ Santa Clara  
☐ San Mateo

#### San Joaquin Valley

- ☐ Calaveras  
☐ Fresno  
☐ Inyo  
☐ Kern

#### Central Coast

- ☐ Monterey  
☐ Santa Cruz  
☐ San Benito  
☐ San Luis Obispo  
☐ Santa Barbara  
☐ Ventura

#### ☐ Los Angeles County

#### ☐ Orange County

#### Inland Empire

- ☐ Riverside  
☐ San Bernardino

#### Border Region

- ☐ Imperial  
☐ San Diego



## **ELIGIBILITY**

Please complete sections A-C:

- A. Describe the applicant's nonprofit organization, including information about how long the organization has been in business. Please identify all names under which the organization has operated.
- B. Describe the applicant's experience providing services to the priority populations. Include information that shows the applicant has at least two (2) years of experience.
- C. Describe the applicant's experience providing anti-hate survivor, prevention, or intervention services. Include information that shows the applicant has one (1) year of experience. See allowable services above for examples of relevant anti-hate survivor, prevention, or intervention services.

### **PROGRAM CAPACITY**

Please complete sections A-F

- A. Describe the population(s) the applicant intends to serve (e.g., Asian American youth ages 12-25, Latinx LGBTQ+ populations, etc.) and list the counties where services will be delivered.

B. Select and describe the Program Services the applicant intends to provide and the applicant's experience delivering those services.

### **DIRECT SERVICES**

☐ Mental health and complementary health services

☐ Wellness and community healing

☐ Legal Services

☐ Navigation, case management, and referral

### **PREVENTION SERVICES**

☐ Arts-based and other cultural work that deepens understanding and empathy

☐ Youth development

☐ Senior safety and ambassador/escort programs

☐ Individual and community safety planning

☐ Training, including bystander training and other de-escalation techniques

☐ Working across racial groups and other impacts populations to strengthen alliances and promote understanding

### **INTERVENTION SERVICES**

☐ Outreach

☐ Training

☐ Community-centered alternative approaches and systems to repair harm at the community level to address hate incidents and hate crimes

☐ Coordination and liaising with local government and other institutional partners

☐ Coordinated regional rapid response network

C. Describe why and how the applicant is well-positioned to efficiently and effectively deliver culturally and linguistically appropriate services, including the applicant's relationship with the population(s) the applicant is proposing to serve.



D. List the staff that will deliver the services. Include brief biographies of the applicant's project staff, detailing the experience that will enable the staff to provide the proposed services and including what percentage of the project staff's time will be devoted to Program Services. For any staff providing services requiring professional licensure or certification (e.g., legal services, mental health services), please provide evidence of the relevant active licensure or certification status (e.g., State Bar number for attorneys, license number for therapists, etc.).

E. Describe how the applicant will provide training, support, and supervision to staff providing Program Services.

F. Describe any collaborative approaches or strategies the applicant intends to implement as part of its service delivery, including work with Stop the Hate funded organizations or applicants, other community-based organizations, or other partners.

### **ORGANIZATION CAPACITY**

Please describe how the applicant will manage the administrative requirements of the Agreement including but not limited to, timely reporting on service data and deliverables, financial reporting, and ensuring quality control through practices and procedures used to manage the project.

### **WORKPLAN: ACTIVITIES AND TIMELINE**

Complete the Stop the Hate Program Work Plan template provided in Appendix 2. Provide the Work Plan timeline and list essential programmatic activities, including preparation, implementation, and administration of the Stop the Hate Program during the time period of July 1, 2023 – June 30, 2025.

Examples of goals include: Hiring the necessary staff, training staff, providing mental health services, convening collaborative partners, etc.

Form on next slide...



Org. Name:		
	STOP THE HATE PROGRAM WORK PLAN GOALS/OBJECTIVES 07/01/2023 – 06/30/2025	Month/Year to be Completed (e.g., 12/2023)
<b>1) GOAL:</b>		
Objective 1:		
Objective 2:		
Objective 3:		
<b>2) GOAL:</b>		
Objective 1:		
Objective 2:		
Objective 3:		
<b>3) GOAL:</b>		
Objective 1:		
Objective 2:		
Objective 3:		
<b>4) GOAL:</b>		
Objective 1:		
Objective 2:		
Objective 3:		
<b>5) GOAL:</b>		
Objective 1:		
Objective 2:		
Objective 3:		

## **BUDGET PROPOSAL**

Prepare the budget (Appendix 3) and include details regarding non-personnel costs. The budget should include staffing costs and allowable non-personnel costs. All implementation costs shall be directly tied to the performance of eligible work.

Allowable operational costs include, but are not limited to:

- 1) Staff and Personnel;
- 2) Consultant Fees;
- 3) Travel
- 4) Supplies, Materials, Equipment;
- 5) Utilities
- 6) Rent/Lease/Use-Charge
- 7) Interpretation, translation, and captioning expenses; and
- 8) Other non-personnel costs tied to the performance of eligible work;

Organizations applying for funding as Program Service Providers may apply for a minimum funding amount of \$100,000 and a maximum funding amount of \$800,000. (These totals are for the duration of the 2-year grant, not per year.)

- Benefits should be no more than 25% of salaries.
- Consultants may only be used for services directly related to STH program implementation and/or administration. Consultant fees should not exceed 20% of the award amount without prior written agreement of Regional Lead.
- Travel costs for training, conferences, etc. are not permissible unless attending a training, technical assistance event, or convening hosted by the CDSS or Regional Lead or for travel related to the STH project. Direct project-related travel costs are permissible for STH program services (e.g., community outreach, etc.).
- Parking is either travel or a fringe benefit, not a separate line item.
- 15% maximum for indirect costs; 25% maximum for CSU or UC.
- \$3,000 maximum for swag purchases (e.g., whistles, water bottles, other promotional materials).
- \$10,000 maximum for printing.
- No separate line items for food.
- Direct victim compensation is not an allowable expense.

Form on next slide...

<b>SALARIES</b>					
Title	Name	Annual Salary	FTE	Line Item Cost	Justification (Budget Narrative)
<i>Executive Director</i>		50,000.00	0.50	25,000.00	
				-	
				-	
<b>SALARIES SUBTOTAL</b>				25,000.00	
<b>BENEFITS %</b>			20%	5,000.00	
<b>SALARIES AND BENEFITS TOTAL</b>				30,000.00	
<b>NON-PERSONNEL COSTS</b>					
Line Item	Description	Column1	Column2	Line Item Cost	Justification (Budget Narrative)
Consultant Fees					
Travel					
Supplies/Materials/Equipment (Categories: Postage, Printing, Equipment, Technology)					
Services Phone, Internet, Software Subscription/Licenses, Instructional Materials, Interpretation/Translation/Accessibility					
Rent/Lease/Use-Charge					
Other (Please Describe)					
<b>NON-PERSONNEL COSTS TOTAL</b>				-	
<b>INDIRECT % (Max 15%)</b>			15%	4,500.00	
<b>TOTAL BUDGET</b>				34,500.00	



0500/Organization Name

**APPENDIX 1**  
**STOP THE HATE PROGRAM FUND**  
**APPLICANT REFERENCE FORM**

Applicant/Organization Name:

Submission of this attachment is mandatory. Failure to complete and return this attachment with your application will cause your bid to be rejected and deemed nonresponsive.

List below three (3) organizations that can provide a reference for services performed by the applicant within the last five (5) years, which are similar to the scope of work to be performed in this contract.

**REFERENCE 1**

Name of Firm:		
Street Address:		
City:	State:	Zip Code:
Contact Person:	Telephone Number:	
Dates of Service:	Value or Cost of Service, if applicable:	
Email Address:		
Brief Description of Service Provided or Collaboration:		

REFERENCE 2

# Application checklist

- 1) **References.** Complete the Applicant Reference Form provided (Appendix 1).
- 2) **Work Plan:** Complete the template provided (Appendix 2) outlining the applicant's plan and timeline for completing services.
- 3) **Grant/Project Budget:** Submit a grant/project budget (using Appendix 3) for the requested funding amount for this program.
- 4) **Financial Statement:** Scanned copy of the most recent complete audited annual financial statement (within the past 12 months).
- 5) **Insurance Certificate:** Applicants shall submit current proof of insurance coverage that meets CDSS's insurance requirements as described in Exhibit E.
- 6) **Proof of 501(c)(3) or 501(c)(5) status:** To access and print proof of active status, visit the Internal Revenue Service website at the following link: [501\(c\) Status](#)



# Application checklist

- 7) **Proof of active Legal Business Status from the California Secretary of State:** To access and print proof of active status, visit the California Secretary of State website at the following link: [SOS Business Status](#)
- 8) **Proof of Current Charity Status with the California Department of Justice.** To access and print proof of active status, visit the California Department of Justice website at the following link: [DOJ Charity Status](#)
- 9) **Letter of Approval from Board of Directors:** All applicants shall submit a letter of approval to accept/receive CDSS funding.
- 10) **STD. 204 Payee Data Record:** Each application shall include a completed signed STD. 204 Payee Data Record
- 11) **Organizational Chart:** Provide an organizational chart showing the organization's current staffing



# Insurance requirements

## **INSURANCE – Exhibit E**

### **Commercial General Liability**

- \$1,000,000 per occurrence
- \$2,000,000 aggregate

### **Automobile Liability**

- \$1,000,000 per accident
- Even if you do not own vehicles

### **Workers Compensation & Employers Liability**

- Required Workers Comp
- Employer's Liability of \$1,000,000

### **Professional Liability**

- \$1,000,000 per occurrence
- \$1,000,000 aggregate





# How to Submit

- **To apply**, email a complete application with all applicable attachments no later than **5:00 p.m. PST February 13, 2023**, to [HIU@dss.ca.gov](mailto:HIU@dss.ca.gov).
- **Subject line**: “FY 2022-23 & 2023-2024 RFA Stop the Hate Program Fund”. Incomplete or late applications may not be accepted.
- Applications must be submitted in **PDF format** using the provided application form. All additional documents must be submitted as individual PDFs and titled according to the content of the document. Altered forms will not be accepted.



# Payments are made 2/year

Twice annual payments (2/year) – up front, not reimbursement/fee-for-service

25% upon grant agreement: ~ November 2023

25% + 25% + 15% throughout the grant period: January/June/November 2024

10% end of service period (after final report): August 2025

- ❖ Deposits about one month after the start of the service period for the quarter
- ❖ Expenditures are monitored quarterly
- ❖ *Advance payment if your expenses take place more quickly is **not** currently possible*



# Reporting is required quarterly (4/yr)

- **Direct Services:** Demographic information
- **Intervention or Prevention:** Number of sessions and number of people served; description of program, curriculum used/developed
- **Financial:** Expenditure report with back up
  - All funds need to be expended by end of service agreement or monies need to be returned. Assess throughout reporting period.

## **Program Service Provider Reporting Due Dates**

*Table 3. Program Service Provider Reporting Due Dates*

<b>FY 2022-23 and 2023-24</b>	
<b>Period Covered</b>	<b>Due to Regional Lead</b>
07/01/2023 – 09/30/2023	10/31/2023
10/01/2023 – 12/31/2023	01/31/2024
01/01/2024 – 03/31/2024	04/30/2024
04/01/2024 – 06/30/2024	07/31/2024
07/01/2024 – 09/30/2024	10/31/2024
10/01/2024 – 12/31/2024	01/31/2025
01/01/2025 – 03/31/2025	04/30/2025
04/01/2025 – 06/30/2025	07/31/2025
<b>End of Service Term:</b> June 30, 2025	
<b>End of Grant Term:</b> December 31, 2025	



# Support for applying is available

- Jacqueline office hours (virtual)
  - Jan 25, Jan 27, Feb 1, Feb 2, Feb 6, Feb 8, Feb 12
  - 30-minute appointments, to be scheduled using Calendly
- Tuyen office hours (virtual)
  - Tuesday, January 24 at 4:00-6:00PM
  - Thursday, February 2 at 3:00-5:00PM
- State of CA
  - Email with subject line “Stop the Hate RFA” to [HIU@dss.ca.gov](mailto:HIU@dss.ca.gov)

# Discussion

- These slides will be shared
- Questions will be posted as an FAQ
- We will email/post the registration link for office hours
- Questions?



Reserve slides – in case questions come up











Funding a thriving region, together.