

Consultant Request for Qualifications

Position: Climate & Disaster Resilience Consultant

Reports to: President & CEO

Engagement: Contract through December 2024 (est. 10-20 hr/wk)

Compensation: \$70-90/hour DOE

Location: San Diego/Imperial County strongly preferred; California considered

Catalyst of San Diego & Imperial Counties ([Catalyst](#)) connects and activates funders to learn, lead, and invest in our community. We envision an equitable, collaborative, and impactful social change ecosystem that improves the lives of all residents in our region. We champion equity and opportunity by influencing philanthropy and other social investors to intentionally address systemic bias that prevents people and communities from reaching their full potential. We work closely with partners across the state of California through [Philanthropy California](#), an alliance among our organization and Northern California Grantmakers and SoCal Grantmakers that represents more than 600 philanthropic institutions.

About this role

Catalyst seeks a consultant to support a range of activities focused on moving resources to climate impacted communities in Imperial and San Diego Counties. This role supports our work under a grant from California Office of Emergency Services to build community groups' ability to receive public climate and disaster funding. They will work closely with the CEO, policy consultant, and Imperial Valley program manager.

The work will encompass three main areas:

1. [Support funder collaboration and learning](#) focused on areas from land use & transportation to energy to sea level rise, and encompassing cross-border considerations (50%)
2. [Technical assistance workshops](#) for community groups seeking State funding and vetting of disaster response funds (25%)
3. [Climate and disaster resilience strategy](#), especially related to State budget and initiatives (public-private initiatives), power-building funding, and regional disaster response and resilience, including natural hazards, severe weather, and [complex humanitarian disasters](#) (25%)

The work evolves based on funder interest, public policy and budgets, and community response. The consultant will be comfortable working in an iterative and highly collaborative process. Partners include: Smart Growth CA and co-chairs of the climate funders collaborative; Northern California Grantmakers and SoCal Grantmakers climate staff; Imperial County program manager; policy consultant; and others.

Tasks and Deliverables

- Trainings: Together with Philanthropy CA and TA consultant, review webinars and produce an in-person grant training in Imperial County; potentially help develop other trainings across the state

- Disaster and climate resilience: Work with CEO to develop a landscape and potential network approach for regional rapid response and recovery/resilience funding addressing both natural hazards and humanitarian disasters
- Collaborative funding: Help facilitate regional climate funders collaborative, including co-chairs and steering committee, to work towards co-funded initiatives; may include logistical support of site visits and/or policy strategy

Desired skills and experience

- Experience in and knowledge of climate and disaster response and resilience issues
- Knowledge of the landscape of climate solutions and community advocates in San Diego, Imperial Valley, and Northern Baja California
- Relationship with key regional climate advocates
- Experience with policy advocacy and knowledge of related budget and policy issues
- Knowledge of and relationships with climate funders
- Experience facilitating collaborative funding initiatives
- Connection to elected officials and staff working on climate issues
- Commitment to community-led approaches to climate and disaster solutions

Application process

To apply, submit a statement of interest and accompanying materials to apply@catalystsd.org. We will review applicants beginning March 7.

Catalyst seeks to support regional capacity and, thus, the ideal candidates are based in San Diego or Imperial County.

Catalyst is committed to seeking out vendors who reflect the diversity of the people, organizations, and communities in San Diego and Imperial Counties, and who are aligned with our mission and values as outlined in our Strategic Framework.

We request that you provide us with details if your organization meets one or more of the following criteria:

- Company leadership and/or ownership of Native American(s), individual(s) of color, refugee(s), immigrant(s), individual(s) with disabilities, women, LGBTQIA+ people, or veterans.
- Socially responsible (We define socially responsible as organizations that have environmentally friendly/green/sustainable practices and/or living wage policies or providing job training opportunities to individuals needing assistance such as re-entry from the criminal justice system.)
- Based in San Diego or Imperial Counties.

Also, if you have a Disadvantaged Business Enterprise certification, or similar certification, please include with your proposal. The information you provide will be kept confidential and is for internal use only.

Catalyst will not discriminate in hiring and employment practices on grounds of race, religion, age, nationality, social or ethnic origin, sexual orientation, gender, gender identity or expression, marital status, pregnancy, political affiliation, or disability.