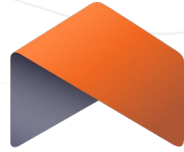




Funding a thriving region, together.



UpMetrics

Data-Driven Philanthropy

**Strengthening Relationships and Streamlining Reporting Processes
for Enhanced Impact**



Housekeeping

- **Welcome y'all!**
- **All attendees will receive a copy of the slides in a follow up email after today's workshop and any corresponding materials**
- **10-12pm with 10 min break**
- **Restrooms are...**
- **We're so excited you're here, LET'S GO!**



Agenda

Part 1 (Intro and workshop)

- Welcome & Introductions - 10 min
- Visual Explorer Icebreaker - 5 min
- IMM What is it and why it matters? - 10 min
- IMM Workshop (Define) - 25 min
- Share out & Discussion - 10 min



Break - 10 min

Part 2 (Discussion, Q/A)

- Strengthening Relationships with Grantees -25 min
 - a. Streamlining the reporting process
 - b. Effective Communication Strategies
- Q&A + Feedback (survey via qr code in deck) - 15 min
- Conclusion / what's next? - 5 min



Nice to meet you! 🙌



Stephen



Greg



Alex

UpMetrics provides an impact measurement and management platform that helps purpose-driven organizations **have an even greater impact on the causes and communities they care about** by making it easy for them to measure, improve, report on, and showcase their impact.

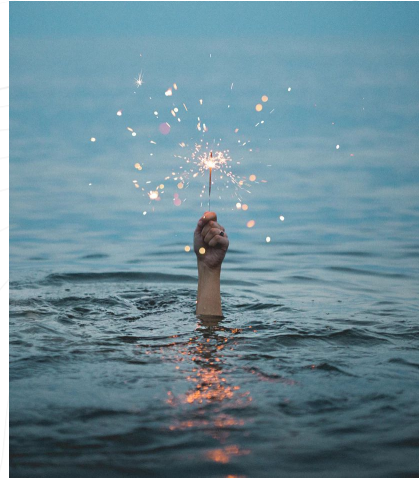
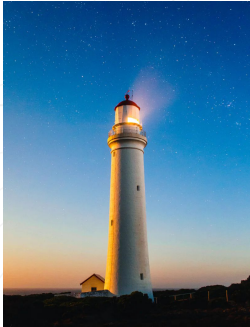
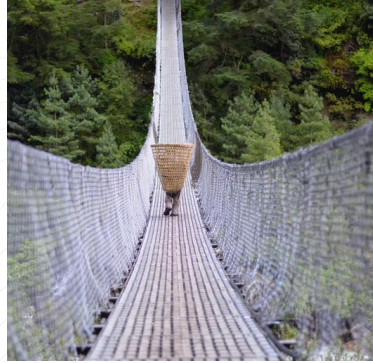
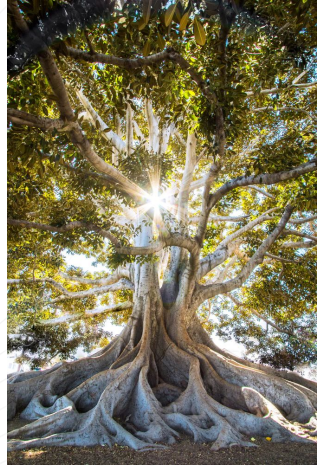
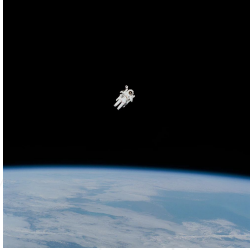


A connected future for the impact ecosystem



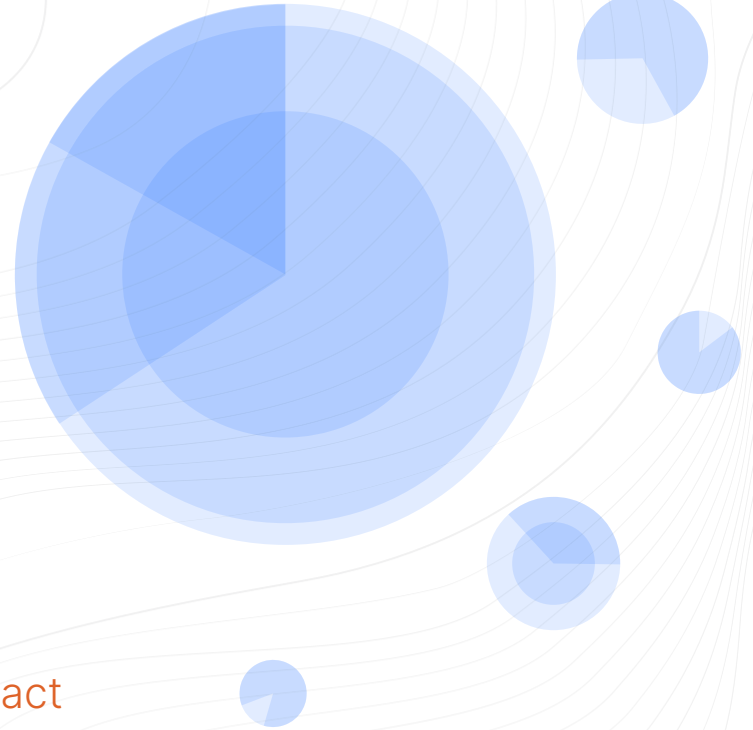
Introduce yourself!

- Share your name, role, and organization
- Which photo below best captures you and your work?



Start with WHY

The importance of tracking and measuring impact



Our Why

Supporting
your journey

=

More impact
within our
communities



Pulse Check

Why did you join this learning session?



WHAT IS IMPACT MEASUREMENT?

The process of evaluating the effectiveness of programs, initiatives and interventions, to help organizations determine whether they are meeting their intended goals and delivering intended benefits to their target beneficiaries.

Go beyond tracking what you do (activities), to defining and measuring the short and long term outcomes of your work.



THE IMPACT OF IMPACT MEASUREMENT, WHEN DONE RIGHT



Purpose

Stay focused on driving outcomes in areas that matter most to you.



Credibility

Putting real numbers behind your efforts increases trust with all stakeholders.



Proof of Value

Amplify nonprofit partners' work by giving them numbers to pair with their stories.



Improvement

Don't just measure to measure - measure to improve.



WHY IS IMPACT MEASUREMENT SO DIFFICULT?

- **Complexity** - A wide range of measurement methodologies exist - where to start!
- Data collection and management can be **difficult, messy, and decentralized**
- Driven by select donor requirements vs. internal excitement to own, align and learn
- Limited **capacity** to execute



UpMetrics' IMM Methodology is SIMPLE + helps you measure, manage and communicate your story of impact

DeCAL



Why use the framework?

- Provides a structured way to **understand** and **display** the impact of your organization
- Serves as a ***data structure***
- Allows you to set **objectives** and **measurable key impact indicators**



Now Let's Dig Deeper...



Who

Who you are serving: *e.g. Demographics / characteristics, # of recipients*

Example Objective: Support organizations that provide youth training opportunities

Example 1: KII: % of programs with a STEM focus

Example 2: KII: % of BIPOC led nonprofit programs

Example 3: Total # of grantee partners

Who - let's try it together!

Who you are serving: e.g. Demographics / characteristics, # of recipients

Example Objective: Support organizations that provide youth training opportunities

Example 1: KII: % of _____

Example 2: KII: # of _____

What

What are we delivering and how much? e.g. Product, services, capital, etc.

Example Objective: Deliver capital to organizations that provide youth training opportunities

Example 1: KII: % of grants that are multiyear

Example 2: KII: # of grant dollars allocated

Example 3: KII: % of grants that are unrestricted

What - let's try it together!

What are we delivering and how much? e.g. Product, services, capital, etc.

Example Objective: Deliver capital to organizations that provide youth training opportunities

Example 1: KII: # of _____

Example 2: KII: % of _____

Group Work Time



Share out



10 min



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 Let's get talking



Pulse Check

What does it look like if relationships with your grantee partners are 'strengthened'?




Is it this?



What about the real?

collective
BLACK EQUITY






 **Kaci Y. Patterson, MBA** · 1st
Cultural Broker—Bridging Philanthropy and Community | Th...
1w · 🌐





As I'm cherishing the last few days of my extended holiday break, I want to make an important ask.




Funders, can you please eliminate any and all proposal and/or reporting deadlines between December 15 and January 15? "Extended" holiday break because the actual holiday break was anything but work-free.

Back on Tuesday. Until then...peace.



   You and 62 others

5 comments · 2 reposts


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Most relevant ▾

 **Charli Kemp, Ed.L.D** · 1st
Radically Reimagining and Co-constructing New Possibilities
 **100 100 100 100 100**

Like | Reply

 **Amy Turk, LCSW** · 2nd
Chief Executive Officer at Downtown Women's Center
Amen!

Like ·  5 | Reply



Pulse Check

What are some areas of friction that you experience relative to the funder // grantee relationship?



Drive impact through information & relationships

Compliance-focused mindset

Transactional relationship

Funder-derived metrics

Grant report text boxes
(as the space for sharing impact stories)

**Discourages vulnerability,
innovation, and growth**

Learning-focused mindset

Transformational relationship

Grantee-derived metrics

Grantee-funder conversations
(as the space for sharing impact stories)

**Invites vulnerability,
innovation, and growth**



Drive impact through information & relationships

Compliance-focused mindset

Transactional relationship

Fund

**How do we go
from here...**

Grant report text boxes
(as the space for sharing impact stories)

**Discourages vulnerability,
innovation, and growth**

Learning-focused mindset

Transformational relationship

**to here? What are
the barriers?**

Grantee-funder conversations
(as the space for sharing impact stories)

**Invites vulnerability,
innovation, and growth**



Why stories? Why not point to numbers of impact?

- Aren't numbers enough to drive action?
- Stories allow you to:
 - Share complex ideas
 - Inspire ownership of ideas (i.e. tool for your board to go out and better advocate)
 - Foster connection between your stakeholders and the communities you serve



The secret to a good story is data and strategy

Example:



This month:

- 27 families
- 210 volunteer hours
- 4 families graduated
- \$6k in fundraising

VS

Angela and her family were one of the **4 families that graduated** from from our program this month, of the **27 families** in our community. Angela said that she could not have gotten back on her feet without our program and the support of other families and our amazing volunteers! We are so proud of Angela and will continue to support her family in their transition. We hit a record **210 volunteer hours** last month as we prepared for our annual fundraiser in February, which we hope will make up for donations being down, although we always expect **low donations** in January. If you have the chance, please consider donating to this important cause and supporting families like Angela's!



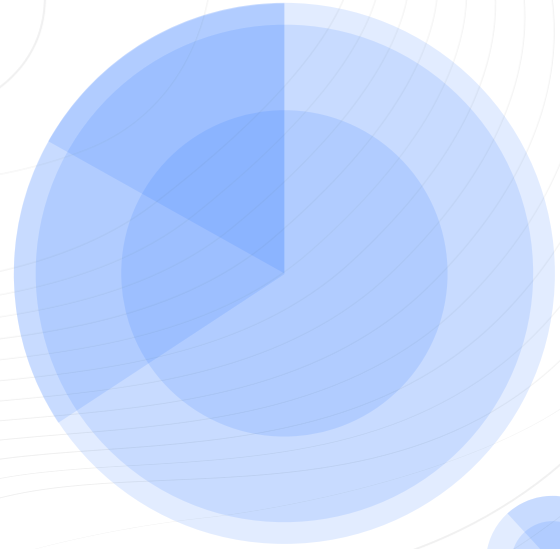
To Inspire Action - External & Internal

Lead and Engage with Impact Data:

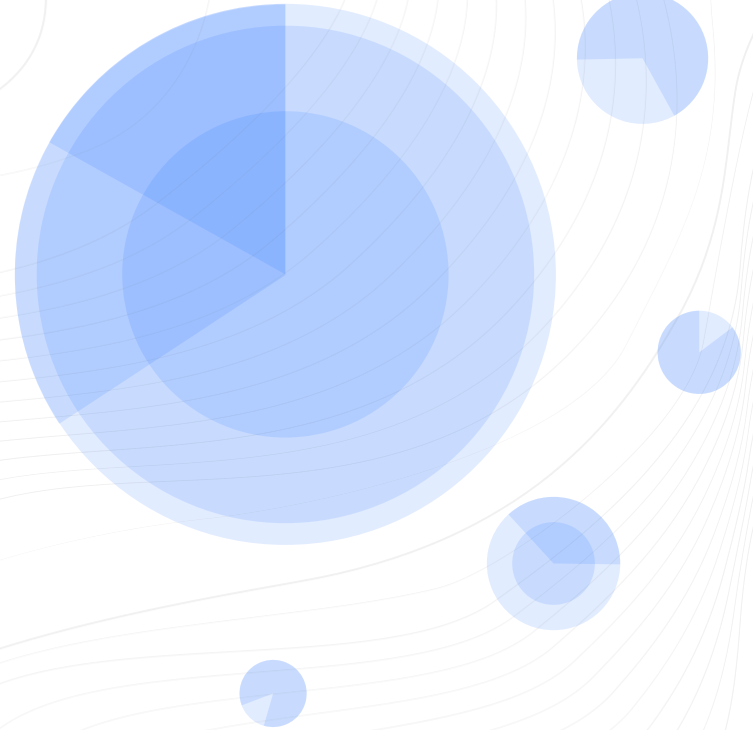
1. Ensure your Mission is Clearly Defined
2. Create a Compelling Narrative around your Work
3. Identify Your Target Audience
4. Build an Authentic Brand
5. Leverage Social Media and Digital Marketing
6. Engage in Thought Leadership
7. Cultivate a Community
8. Show Impact and Results
9. Listen and Adapt
10. Celebrate Milestones and Successes
11. Go Beyond the Annual Report
12. Stay Committed for the Long Term



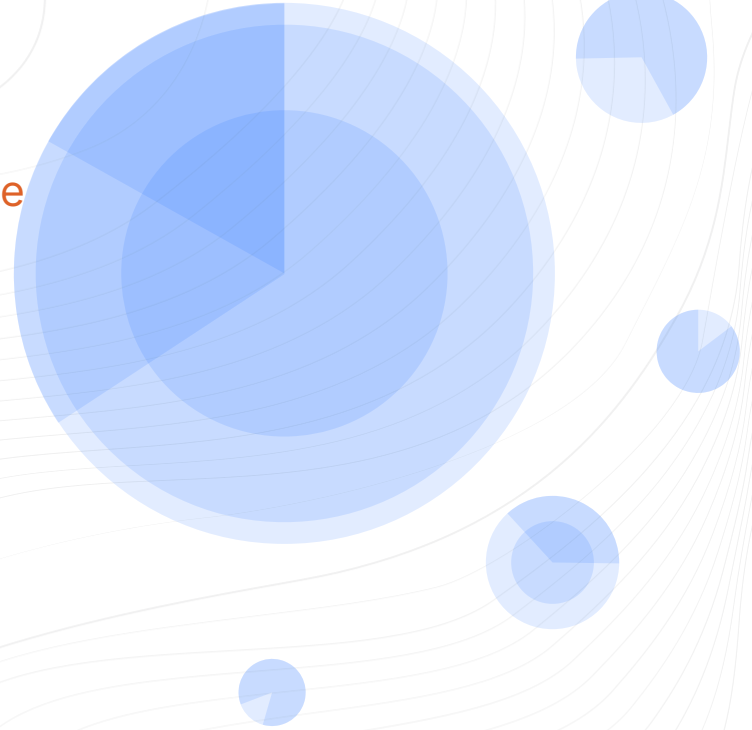
Q&A



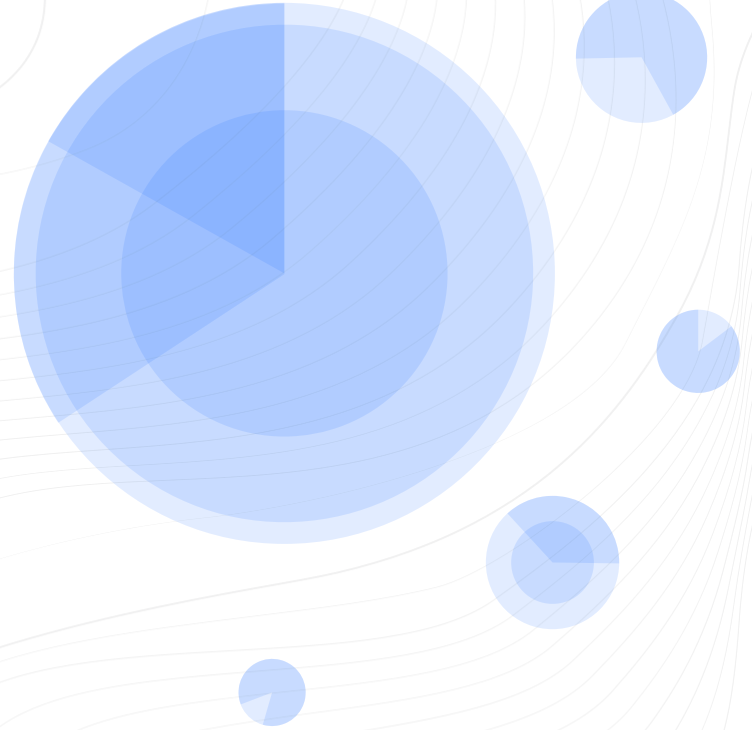
How closely does your organization's grantee reporting requirements align with your stated goals and mission?



How does the information you learn from your grantee partners inform the work at the Foundation?



Waive the magic wand... what is one thing you would solve to improve the impact ecosystem? Why that?

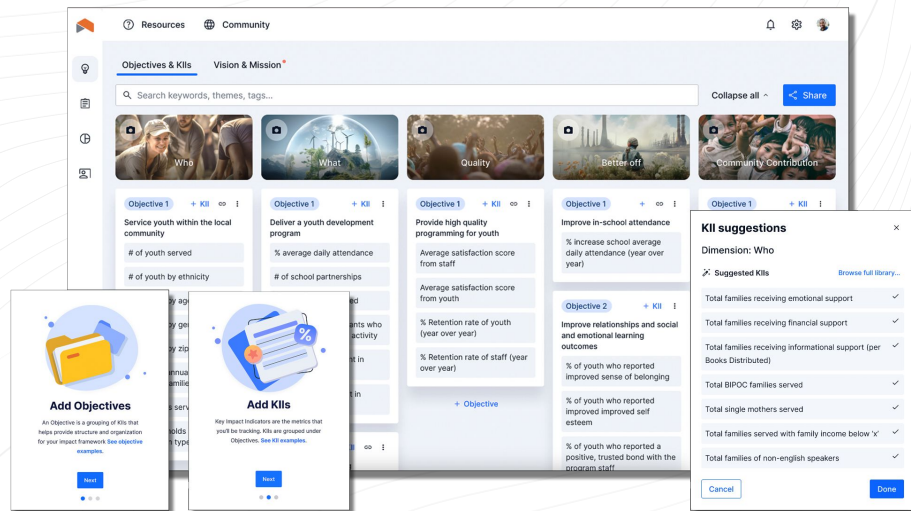


Catalyst survey

BONUS: Early access to UpMetrics' Impact Framework Builder

UpMetrics' free Impact Framework building tool is launching Spring 2024

Scan the QR code and sign up via the form to be one of the first to receive access when we launch!



The screenshot displays the UpMetrics Impact Framework Builder interface. At the top, there are tabs for 'Resources' and 'Community'. Below that, a search bar is labeled 'Objectives & KILs' and 'Vision & Mission'. The main content area is divided into several columns, each representing an objective. Each objective has a title, a description, and a list of key indicators (KILs) with associated metrics. For example, 'Objective 1' is 'Service youth within the local community' with KILs like '# of youth served' and '# of youth by ethnicity'. Another objective is 'Deliver a youth development program' with KILs like '% average daily attendance' and '# of school partnerships'. A third objective is 'Provide high quality programming for youth' with KILs like 'Average satisfaction score from staff' and '% Retention rate of youth (year over year)'. A fourth objective is 'Improve in-school attendance' with KILs like '% increase school average daily attendance (year over year)'. A fifth objective is 'Improve relationships and social and emotional learning outcomes' with KILs like '% of youth who reported improved sense of belonging' and '% of youth who reported improved self esteem'. A sixth objective is '% of youth who reported a positive, trusted bond with the program staff'. On the right side, there is a 'KIL suggestions' panel with a list of suggested KILs and checkboxes to select them. The suggestions include 'Total families receiving emotional support', 'Total families receiving financial support', 'Total families receiving informational support (per Books Distributed)', 'Total BIPOC families served', 'Total single mothers served', 'Total Families served with family income below X', and 'Total families of non-english speakers'. There are 'Cancel' and 'Done' buttons at the bottom of the suggestions panel. Two floating cards are overlaid on the interface: 'Add Objectives' and 'Add KILs'. The 'Add Objectives' card has a folder icon and text: 'An Objective is a grouping of KILs that helps provide structure and organization for your impact framework. See objective examples.' The 'Add KILs' card has a document icon with a percentage sign and text: 'Key Impact Indicators are the metrics that you'll be tracking. KILs are grouped under Objectives. See KIL examples.'



Lets Connect!

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Thank
You

